

CODE OF ETHICS AND POLICY ON NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

Clinical data management is a key component of the development of new medications, medical procedures and medical devices. This Code of Ethics of Society Clinical Data Management, Inc. (“SCDM”) sets forth values, ethical principles, and standards applicable to SCDM members.

SCDM members are committed to promoting the highest level of professionalism and integrity and ability available in the clinical data management industry as well as the public at large. In the performance of this mission, SCDM members shall:

- Comply with all federal, state, and any other applicable laws and regulations, including the laws and guidelines applicable to clinical research (including the Declaration of Helsinki), in order to protect the safety, dignity and well-being of patients and to maintain the confidentiality of medical records.
- Adhere to applicable standards of quality, accuracy, and truthfulness in scientific research and clinical data.
- Facilitate communication between clinical data management professionals and other clinical research professionals.
- Maintain competency in all areas of clinical data management.
- Work as an integral member of a clinical research team with honesty, integrity, and respect, and shall be accountable for clinical data management decisions and actions within the clinical trial process.
- Maintain and respect proprietary knowledge at all levels.
- Disclose any conflict of interest.
- Not engage in any conduct or behavior that is unethical or that may otherwise reflect negatively on the profession of clinical data management.
- Advance the profession of clinical data management through the development, distribution and improvement of good clinical data management practices, as well as through aiding the professional development and advancement of colleagues within the clinical trial industry.

SCDM Policy on Non-Discrimination and Equal Employment Opportunity

SCDM does not discriminate on the basis of race, color, sex, religion, sexual orientation, national or ethnic origin, age, disability, socioeconomic status, or veteran status in any program, activity, or partnership administered by SCDM or with regard to membership or employment with SCDM. SCDM will make all reasonable effort to ensure that all applicants and employees will receive equal opportunity in personnel matters, including recruiting, selection, training, placement, promotion, wages and benefits, transfers, terminations, and working conditions.

Adopted by SCDM Board of Trustees: December, 2018