



1

2

PROJECT MANAGEMENT FOR CLINICAL DATA MANAGERS

3

Empowering the CDMs



4

5

1 MARCH 2025

GCDMP

Amatya, Sachi.; Edgerton, Dawn.; Fasshauer, Helen; King, Stacey; Sage, Erica

6		
7	Table of Contents	
8		
9	1) Abstract.....	2
10	2) Learning Objectives.....	2
11	3) Introduction.....	2
12	4) Scope.....	3
13	5) Minimum Standards.....	3
14	6) Best Practices.....	4
15	7) Key Project Management Concepts.....	4
16	8) Initiating.....	7
17	9) Planning.....	10
18	10) Executing.....	14
19	11) Monitoring and Controlling.....	16
20	12) Closing.....	19
21	13) Recommended SOPs.....	21
22	14) References.....	21
23	15) Further Reading.....	23
24	16) Paper Version History.....	23
25	17) Keywords.....	23
26	18) Abbreviations.....	23
27	Appendix A: Clinical Data Management Project Management Plan Template (eClinical Focus).....	25
28	Appendix B: Sample Clinical Data Management Project Communication Plan Template.....	27
29	Appendix C: Sample RACI Chart Template for CDM with eClinical Systems.....	29
30		
31		
32		

33
34
35
36
37
38
39
40
41
42
43

1) Abstract

Project management skills are critical for clinical data managers (CDMs) to navigate the complexities of modern clinical trials. These skills enable effective coordination of diverse teams, integration of decentralized and eClinical technologies, and adherence to regulatory requirements. CDMs are primarily accountable for the success of clinical data strategy and management. Therefore, it is important to understand the project management skills required to lead the project, the program, and the team (vertically and horizontally). A data manager with great project management skills can move seamlessly from one activity to another, and achieve overlapping milestones managing budget, timelines and resources.

44

2) Learning Objectives

After reading this paper, the reader should understand:

- The project management framework from the Project Management Book of Knowledge (PMBOK), 5th Edition (2013)¹. This framework identifies five process groups and ten knowledge areas of project management (please see section 7)
- Application of this framework in the clinical data management activities:
 - Each phase of the project: initiating, planning, executing, monitoring, and closing.
 - Each knowledge area of the project as applicable: integration, scope, cost, time, quality, human resources, communication, risk, procurement, and stakeholder.

55

3) Introduction

Clinical data managers take on significant project management responsibilities. Traditionally it has been limited to building and testing the clinical database, reviewing clinical data, and ensuring a quality EDC lock. Although project management skills were required, it was not much emphasized. In the past, it was less complex because most of the data was collected in EDC with limited external data such as safety labs and PK data. In today’s environment what defines clinical data has broadened to include eCOA (including ePRO, eDiaries, etc.), Real-world data, Electronic Health Records, Wearables, and many more. Additionally, COVID-19 expedited the use of decentralized clinical trial methodologies and other new solutions for enrolling (e.g. IRT, eConsent), monitoring, and collecting clinical data much faster than previously anticipated. Risk based data management is becoming a standard part of clinical studies (ICH E6 R2)² (FDA Guidance: Oversight of Clinical Investigations- A Risk-Based Approach to Monitoring (2013)³.

This significant expansion of clinical data’s 5 Vs (Volume, Variety, Velocity, Veracity, and Value) (SCDM, 2022)⁴ has led to an increase in trial complexity. As clinical data managers, our responsibilities have evolved beyond traditional roles to include project management and the integration of new technologies and research strategies. This shift enhances our leadership in clinical trials and offers new opportunities for career development. To succeed, CDMs must develop a broader

73 understanding of processes and roles across regulatory, clinical operations, and other related
74 functions.

75 **4) Scope**

76 The scope of this paper is focused on applying project management skills in the preparation of clinical
77 data used for analysis in support of a clinical trial ensuring data integrity is intact. The paper describes
78 the process groups and knowledge areas from the Guide to the Project Management Body of
79 Knowledge fifth edition (PMBOK, 2013)¹ from a clinical data management perspective.

80 This paper explains how project management principles are applied to CDMs. The paper considers
81 not only the traditional clinical data management activities such as development of the CRF, data
82 cleaning, and database lock, but also the project management activities such as timeline development,
83 cost management, and data integration to support today’s clinical research environment with complex
84 protocols, real-world data and electronic health records as e-source.

85 Vendor management processes are covered in detail in the Vendor Selection and Management paper
86 (Amatya and Edgerton, 2021)⁵ and is not within the scope of this paper.

87 **5) Minimum Standards**

- 88 • Ensure all data management study staff (including backups) are identified and assigned in the
89 planning phase. Ensure information is documented in the study plan and updated as applicable.
- 90 • “Identify, define, and document all study-specific processes. Any planned study-specific
91 deviations from organizational SOPs and the rationale for the deviations should be brought to the
92 attention of quality assurance personnel and logged for discussion during future SOP review
93 cycles.” (PM for DM, GCDMP 2013)⁶
- 94 • “Ensure clear, comprehensive, and technically feasible timelines with dependencies that are
95 created and documented such that all personnel agree and can access timelines relative to their
96 scheduled tasks. This may take the form of Gantt charts (derived from a project plan).” (PM for
97 DM, GCDMP 2013)⁶
- 98 • “Monitor, track and document projected costs and timelines against actual expenditures and
99 deliveries (e.g., comparison of percentage of work completed to the percentage of budget spent).”
100 (PM for DM, GCDMP 2013)⁶
- 101 • “Identify potential risks to the project or study. Develop early warning signals and response
102 strategies for each identified risk (e.g., risk mitigation plan). Review and adjust study-specific
103 contingencies in accordance with the study life cycle.” (PM for DM, GCDMP 2013)⁶
- 104 • “Create and propose to the project team a communication plan, which, upon approval, shall be
105 adhered to by all study personnel and stakeholders. The plan should be specific and easy to follow
106 based on individual end user needs. The plan should identify a schedule for routine
107 communications, the means by which these communications will be conducted, and how
108 communications will be documented and archived. Common elements may include issue
109 categories and associated severity codes, severity-based time/resource/cost impact, escalation
110 rules, and resolution plans. For an example of what should be included in a communication plan,
111 see Appendix B: Sample Communication Plan Template” (PM for DM, GCDMP 2013)⁶. There

- 112 may be a CDM section of the overall communication plan or an individual CDM Communication
113 Plan depending on the study.
- 114 ● “Assure a thorough assessment has been made of CDM team members’ familiarity with clinical
115 study systems, processes, disciplines, or functional lines.” (PM for DM, GCDMP 2013)⁶
 - 116 ● “Ensure appropriate project- or study-specific training is delivered, maintained and documented
117 for all study personnel performing CDM tasks.” (PM for DM, GCDMP 2013)⁶
 - 118 ● “Ensure adequate and compliant electronic, virtual, and physical resources will be available for
119 intake and archival of final accepted CDM deliverables. This may involve working with personnel
120 from different departments, including information technology (IT), legal, and regulatory
121 operations, as well as external vendors” (PM for DM, GCDMP 2013)⁶. The FDA does not
122 explicitly require data flow charts for clinical trials. However, they do emphasize the importance
123 of ensuring data integrity, quality, and traceability throughout the clinical trial process. This often
124 involves using tools like data flow diagrams to map out the passage of data from collection to
125 analysis.

126 **6) Best Practices**

- 127 ● “Create a responsibility matrix that describes activities to be conducted during the study.” (PM
128 for DM, GCDMP 2013)⁶
- 129 ● Participate in protocol development to ensure it is clear what, where, how and when data points
130 are collected.
- 131 ● “Conduct regular meetings with the study team (may be conducted via web or telephone
132 conferences). During these meetings, track progress and upcoming milestones, and discuss
133 corrective actions if needed.” (PM for DM, GCDMP 2013)⁶
- 134 ● “Continually assess project processes and modify processes as needed to function more
135 efficiently. Ensure all process changes are communicated, documented, and version controlled.
136 File this documentation within the study master file in effort to establish a clear audit trail.” (PM
137 for DM, GCDMP 2013)⁶
- 138 ● Familiarize team members with the Statistical Analysis Plan to understand how data will be used
139 in terms of endpoint derivation, analysis windows, treatment discontinuations.

140 **7) Key Project Management Concepts**

141 Portfolio, Program, and Project Management

142 Portfolio management aligns projects, programs, and operations with strategic goals. Clinical
143 development programs group related projects to achieve broader objectives, while individual projects
144 contribute to the overall portfolio. For instance, a weight loss portfolio might include multiple
145 compounds, each as a separate program with distinct Phase 1 and later phase studies. Please refer to
146 PMBOK 5th edition (2013)¹.

147 Organizational Influences

148 Projects are influenced by organizational culture, communication, and structure. Effective
149 management requires alignment with established practices to ensure that resources are optimized,
150 timelines are realistic, and quality objectives are met (PMBOK, 2013)¹.

151 PMBOK¹ Framework

152 The PMBOK (2013)¹ framework organizes projects into Initiating, Planning, Executing, Monitoring
153 and Controlling, and Closing phases. Success in each phase requires balancing key knowledge
154 areas:

- 155 ● Project Integration Management: Coordinating project elements for seamless execution.
- 156 ● Project Scope Management: Ensures all required work is included.
- 157 ● Project Time Management: Defines and manages project schedules.
- 158 ● Project Cost Management: Controls budgets to avoid overruns.
- 159 ● Project Quality Management: Aligns deliverables with organizational standards.
- 160 ● Project HR/Resource Management: Optimizes team roles and resource allocation.
- 161 ● Project Communication Management: Ensures effective information flow.
- 162 ● Project Risk Management: Identifies and mitigates potential project risks.
- 163 ● Project Procurement Management: Oversees acquiring necessary external resources.
- 164 ● Project Stakeholder Management: Engages stakeholders for alignment and support.

165 Example Application

- 166 ● *Project Initiating*: Obtain project authorization (e.g., CRO engagement).
- 167 ● *Project Planning*: Develop study start-up timelines and resource plans.
- 168 ● *Project Executing*: Launch databases for First Patient First Visit (FPFV).
- 169 ● *Project Monitoring*: Track timelines, cost, and data quality to ensure targets are met.
- 170 ● *Project Closing*: Complete database lock and post-lock deliverables.

171 Agile Approaches

172 Project management approaches used in technology such as the development of clinical databases
173 have traditionally used the Waterfall method (PMBOK 7th edition, 2021)⁷ with well-defined stages
174 and formal handoffs; however, in today's environment of adaptive clinical protocols clinical data
175 managers might also take advantage of some project management approaches using the Agile method
176 of managing projects. The Agile project management approach is iterative and involves frequent
177 stakeholder engagement, adaptive documentation, and continuous improvement.

178 A full discussion of Waterfall vs. Agile project management methods are not in scope of this paper;
179 however, the reader is encouraged to be familiar with both approaches and employ processes from
180 each as applicable within the organization's standard operating procedures. Please refer to PMBOK
181 7th edition (2021)⁷.

182 Soft Skills & Considerations

183 Not much emphasized but the project management aspect that carries a lot of weight is soft skill of
184 the CDM. Effective project management requires great deal of application of soft skills: negotiation,
185 clear communication, assertive advocacy, and the ability to present complex data in both business
186 and layman's terms to engage different stakeholders (PMBOK, 2021)⁷.

187 The following exhibition summarizes the PMBOK application in PM for CDM.

188 Exhibit 1: *PMBOK Framework – Process Groups and Knowledge Areas (PMBOK, 2013)*¹

Knowledge Area	Initiating	Planning	Executing	Monitoring & Controlling	Closing
Integration	Define unified data workflows across vendors, sites, and devices.	Integrate decentralized platforms (e.g., EDC, wearable devices).	Coordinate data collection from diverse sources.	Continuously optimize workflows based on interim data.	Finalize integrated datasets and analytics.
Scope	Align data management tasks with study objectives (e.g., eCOA/ePRO setup).	Design workflows for seamless data integration.	Ensure that all planned workflows are operational.	Confirm data completeness and protocol compliance.	Ensure all deliverables are complete per scope.
Time	Estimate study start-up timelines.	Develop a detailed data collection and cleaning timeline.	Track data entry and cleaning progress in real time.	Adjust timelines for delayed site or participant responses.	Validate that final timelines were met.
Cost	Define initial budgets for decentralized data tools.	Plan budgets for DCT tools and resources.	Monitor resource allocation vs. budgets.	Track expenditures against budgets.	Evaluate cost effectiveness of tools used.
Quality	Identify quality benchmarks (e.g., real-time monitoring).	Implement risk-based quality management plans.	Conduct mid-study quality checks (e.g., central monitoring).	Verify data integrity and adherence to quality standards.	Perform final quality reviews on datasets.
HR / Resources	Assign key DM leads for oversight.	Train teams on decentralized tools.	Manage workload across DM teams.	Optimize resource deployment.	Release resources and conduct team debriefs.
Communication	Communicate project goals to stakeholders and vendors.	Ensure communication pathways for distributed teams.	Provide frequent updates to sites, sponsors, and teams.	Communicate updates on progress and issues.	Summarize communication outcomes and lessons learned.
Risk	Identify DCT-specific risks (e.g., participant compliance).	Establish mitigation plans for data inconsistencies.	Address emerging issues in wearable or app-based data.	Address identified risks promptly.	Document risk resolutions for future studies.
Procurement	Choose eSource, eCOA, and telehealth platforms.	Secure long-term contracts for required tools.	Manage ongoing vendor relationships.	Evaluate vendor performance and reliability.	Close vendor contracts and review partnerships.
Stakeholder	Engage site and participant stakeholders early.	Align with patient-centric goals.	Ensure stakeholder expectations are met.	Maintain alignment with sponsor and site expectations.	Obtain stakeholder sign-off on deliverables.

189

190

191

8) Initiating

Initiating Data Integration

Once the protocol is approved, process initiation is the first step under which the project is created and defined. Performing this properly ensures a strong foundation for the success of the project and sets the tone for the project team. It is important that the clinical data manager takes the time to execute the initiation phase thoughtfully by considering the key components.

- Identify all data sources, vendors, and respective systems and any data analytic tools that will be used for reviewing data. Best practice is to only collect data identified in the protocol. If the reason is justifiable to collect data that isn't in the protocol it is important to amend the protocol first, if possible, or document this for the next protocol amendment before it is implemented.
- Identify the critical data (primary and secondary endpoint), in collaboration with medical and biostatistics team, especially if the nature of data is complex and ambiguous.
- Develop high level process flow across data flow across vendors, sites, and systems.
- Identify any data analytic tools that will be used for integrated data review.

Initiating Project Scope Management

- Be familiar with the contract and either contracted scope of work and reference the contract and assumptions versus going by memory. Identify strategy for data collection and data review considering technologies such as EHR as eSource, decentralized monitoring, eCOA, IRT, imaging vendors, risk-based monitoring, visualization, AI driven data review, etc.
- Review scope of third-party vendors to ensure clarity of responsibilities and ownership of tasks.

Initiating Project Schedule / Timeline Management

- Participate in the development of the high level cross functional timeline from project award to final clinical study report (CSR).
- Discuss the timelines of other functional groups and the impact on data management e.g. Regulatory, Clinical Monitoring, Contracts, etc.
- Understand interdependencies between external vendors and data capture systems i.e. integration, single login, etc. The greater the number of vendors the more complex the planning. A flow chart can clarify interdependence.
- Collaborate with regulatory and clinical operations on any country specific translations that may impact study timeline e.g. EDC impact, patient reported outcome (PRO) licensing, and development impact, eConsent impact, training/eLearning impact, etc.

Initiating Project Cost Management

- Resource Planning: Identify the cost to qualify DM and Data vendor(s) managed by DM. Some sponsor companies may have a list of identified and qualified vendors. If these vendors are capable of the current project/program, then no additional cost is needed for this step. This step can take a long time, so it is critical this step starts as early as possible.
- Please refer to GCDMP paper Vendor selection and management (Amatya and Edgerton, 2021)⁵ section 8 Vendor Qualification, Initial Evaluation and Selection. A startup of work order could be

238 developed to expedite a faster project initiation. This is useful for a complex project with multiple
239 functional areas and vendors which typically could take several months to finalize. If this is the
240 case, the DM should ensure DM activities and costs during that period are covered by the startup
241 work agreement. The SOW should include assumptions to provide sufficient detail to explain
242 what is covered or not covered.

- 243 ● Even if the data technology vendor is not being directly managed by DM, it is recommended to
244 be a reviewer of the vendors' SOWs to ensure any data collection and review impact is
245 incorporated. This may require approaching the related functional lead if the DM is not the
246 business owner of that process step.
- 247 ● Review the SOWs carefully before signing contracts. Find out the company policy for its
248 authorized signatories and approved contract amount. Ensure that the contract is fully executed
249 before commencing work. Store and share contracts with stakeholders if you are the contract
250 holder unless this task is managed by the company's contract manager.
- 251 ● Discuss and identify tolerance for out-of-scope activity that may come up during the start-up
252 phase to allow continuity of work without delay.

253

254 **Initiating Project Quality Management**

255

- 256 ● Identify QA lead/representative for the study.
- 257 ● Determine whether CRO SOPs or sponsor SOPs will be utilized for the study.
- 258 ● If the decision is to utilize CRO SOPs, the sponsor is still accountable and therefore should
259 maintain oversight according to their Vendor Oversight SOP.
- 260 ● It is critical that Data Management lead participants in all data vendor qualification and audit.
261 LCDM should be encouraged to be involved and/or lead in all data collection modalities (EDC,
262 eConsent, IRT, telehealth, eCOA, etc.).
- 263 ● Conduct a gap analysis of CRO SOPs versus sponsor SOPs.
- 264 ● Determine if any planned SOP deviations are needed and how this will be documented.
- 265 ● Review protocol from a Data Management lens.
- 266 ● Look for inconsistencies that could impact the sponsor clinical program level standards and
267 endpoints.

268

269 **Initiating Project Resource Management**

270

- 271 ● Determine the scope of the project, the high-level timeline, and assess the demand and complexity
272 of the project to determine the right skillset. Typically, a senior level DM is involved in this phase
273 while strategy is being discussed and decided. A junior level DM may be introduced at the
274 implementation level.
- 275 ● Estimate activity with the current resources. Determine whether the skillset is currently available
276 or if the hiring process needs to start.
- 277 ● Compare budget to resource needs. Determine if FTE and organizational structure need
278 adjustment.
- 279 ● Share CVs of key personnel with the study team as permitted and if required.
- 280 ● In addition to determining human resource related activities, other resources also need proper
281 planning and preparations. Some of the examples are deciding the DM vendor, EDC vendor, other
282 data collection tool vendors, data analytics tools vendor, eTMF site, secured data transfer site,
283 SharePoint / other document sharing systems, etc.

284

285 **Initiating Project Communication Management**

286

- 287 ● Obtain the team list and vendor lists noting the time zone for each participant.
- 288 ● Setup DM meetings with internal and external team members according to the timing agreed upon
- 289 in the budget and the time zones for the study team and who will be setting agendas and taking
- 290 minutes.
- 291 ● Ensure DM is included in study communications(s) and meeting(s) organized by other functional
- 292 areas.
- 293 ● Determine method of communication outside of meetings.
- 294 ● Identify a communication plan template [Appendix B Sample template included]

295

296 **Initiating Project Risk Management**

297

- 298 ● Conduct protocol and study risk assessment from a data management perspective. Typically, the
- 299 clinical operations team member takes the lead on the overall risk management plan and the DM
- 300 will be asked to contribute the DM perspective for risk planning.
- 301 ● Consider the various data streams and any challenges especially considering any technologies or
- 302 vendors that are new to the project.
- 303 ● Remember any critical data points would be crucial to success and should be reflected in the risk
- 304 management plan.
- 305 ● Perform data classification (critical, supportive, and minimal) for all data items being
- 306 collected. It is recommended to collaborate with lead clinician and lead biostatistician to classify
- 307 integrated data points and/or unique pages as critical, supportive, and minimal to assist with data
- 308 cleaning activities. Identify all data points that need to remain blinded.
 - 309 ○ Critical data: Includes primary and secondary endpoints as well as safety related data.
 - 310 It may also include data essential for calculations or derived data.
 - 311 ○ Supportive data: Includes data that contributes to understanding or supports critical
 - 312 data e.g. secondary endpoints, data required to join datasets.
 - 313 ○ Minimal data: Includes items that are not reported in summary tables and figures but
 - 314 appear in the CSR listings.

315

316

317 **Initiating Project Procurement Management**

318

319 Procurement management involves vetting out quality products, services, and vendors from a set

320 budget within a specific timeframe. Having an effective procurement strategy helps the business keep

321 costs in control, helps the business identify suppliers, ensures all goods and services are properly

322 acquired, and that the procurement process is transparent and fair. The Journal of the Society of Clinical

323 Data Management (JSCMD) paper Vendor Selection and Management⁵ covers this topic in depth.

324

325 **Initiating Project Stakeholder Management**

326

327 Identifying who are the stakeholders for data management and how they will affect the project from

328 the start is very important to ensure proper processes and documentation are established (Ramdayal,

329 2021)⁸. Major stakeholders of a project for data managers are sponsors, CROs, third party vendors in

330 addition to one's internal and external project team. Often two or more sets of project managers,

331 clinical operations, medical, biostatisticians, clinical science, statistical programmers, safety, quality,

332 regulatory, and IT departments are stakeholders when work is outsourced. Investigative sites and

333 patients are also key stakeholders.

9) Planning

337 Project Planning ensues after project initiation is completed and consists of those processes required
 338 to establish the scope of the project, refine the objectives, and define the course of action required to
 339 attain the objectives that the project was undertaken to achieve.” At this stage, the clinical team
 340 develops study start up timelines and initiates study start-up activities.

341 Careful consideration should be given to the specific aspects of the entire project. In this section we
 342 will delve into the ten knowledge areas (PMBOK v5 2013)¹ as they relate to the planning phase of a
 343 trial.

345 Data Integration Management

- 347 ● Design the Data Management Plan ensuring that all data sources are recorded.
- 348 ● Develop a holistic data review plan for the entire process from protocol design to CSR.
- 349 ● Ensure that the primary, secondary and safety endpoints have reviews identified to confirm
 350 the data is complete, logical and ready for analysis.
- 351 ● Develop a data handling plan for each data deliverable, considering interdependencies from
 352 all data sources and contributing functional areas.

354 Project Scope Management

356 The scope outlines the activities for the project and should be detailed in management plans. These
 357 plans will document how the project will collect the requirements, as well as define, validate, and
 358 control the scope.

359 The following considerations should be made:

- 360 ● Attend and present DM activities at the project kick-off meeting.
- 361 ● Develop or contribute to the Project Timeline.
- 362 ● Develop or contribute to the RACI matrix.
- 363 ● Create the Data Management Plan and seek cross-functional feedback.
- 364 ● Review and provide feedback on other functional area study plans such as Clinical
 365 Monitoring, Protocol Deviation, Project Management.
- 366 ● Create the Data Review Plan and seek cross-functional feedback.
- 367 ● Attend meetings with vendors, clinical operations, biostatistics, pharmacovigilance, etc.

369 Project Schedule/Timeline Management

371 When planning timelines, it is good to start with the end date in mind and allow for the unexpected
 372 (such as a PI not being available) by allowing a margin around each task. The timeline management
 373 includes the processes required to manage the timely completion of the project. Milestone dates may
 374 be recorded in the DMP, detailed timelines should be kept in a separate and easy to manage format
 375 and document, use of tools like Excel, MS Project or Smartsheet work well. These basic principles
 376 must be considered in all the steps below.

- 377 ● Outline activities required for timeline development.

- 378 ● Identify key study milestones:
 - 379 ○ SIV, FPI, FPFV, LPLV, DBL dates.
 - 380 ○ Key deliverable dates (DMC, Safety Review, IA).
 - 381 ○ Detail EDC system integrations (ePRO, IRT, eConsent).
 - 382 ○ Detail DM documents and the finalization dates per relevant SOPs.
- 383 ● Detail downstream activities required:
 - 384 ○ Coding Report Set-up and Generation.
 - 385 ○ Data Review Listing Development and Generation.
 - 386 ○ Vendor Reconciliation Set-up and Generation.
 - 387 ○ SAE reconciliation cycles.
 - 388 ○ Data Review Meetings.
 - 389 ■ Estimate duration for each activity, allowing for issue resolution from UAT
 - 390 and participation from other parties e.g. EDC review meetings.
 - 391 ■ Ensure assignments are made and include participation from the project team
 - 392 (clinical monitor, statistician and clinician) throughout the timeline as needed.

393

394 **Project Cost Management Planning**

395

- 396 ● Assign resources to the right location according to the budget.
- 397 ● Identify financial KPIs and key metrics targets and communicate financial penalties if
- 398 applicable where data management KPI is not met.
- 399 ● Identify award systems to motivate high performing employees at sponsors, CROs, etc.

400

401 **Quality Management**

- 402 ● Develop a quality definition for the study. e.g. sample query review to ensure the query is
- 403 worded or/and closed correctly.
- 404 ● Develop processes and plans for ensuring data quality.
- 405 ● Define quality metrics for each data vendor:
 - 406 ● Vendor performance.
 - 407 ○ Determine if Standard KPIs are in place or develop. e.g. requested updates are done in
 - 408 a timely manner.
 - 409 ○ Determine level of data cleaning required for study milestones (e.g. Data Monitoring
 - 410 Committee, publications).
 - 411 ○ Define testing plans and identify testers for all sources of data.
- 412 ● Determine frequency of review of eTMF.

413

414 **Project Procurement Management**

415

- 416 ● Ensure product, services and results which were identified for the project are secured and align
- 417 with the budget and contract.

418

419 **Project Resource Management**

420

421 Project resource management is the process to organize, manage, and lead the project team. The

422 project team is composed of people with assigned roles and responsibilities for completing the project.

423 Important considerations should be made for the following:

- 424 ● Understand resource requirements of the project (basis of the projected estimate).

- 425 ● Request resources and ensure experience, location, job description, bill rate to match budget
- 426 and expectations.
- 427 ● Create a study team member list to track the start and end date of an individual involvement.
- 428 ● Ensure study team member transition plan process and template are in place in the event a
- 429 transition of staff is required.

430

431 **Project Communication Management**

432

433 This includes the ability to communicate with team members and other stakeholders, whether they
434 are internal or external to the organization. PMBOK 5th edition (2013)¹ states that “effective
435 communication creates a bridge between diverse stakeholders who may have different cultural and
436 organizational backgrounds, different levels of expertise, and different perspectives and interests,
437 which impact to have an influence upon the project execution or outcome.”

438 During the project planning phase, the lead data manager determines the communication requirements
439 of the stakeholders and documents the specifics in various plans accordingly - e.g. Data Management
440 Plan, Data Transfer Plan/Agreement, or equivalent document by including a communication
441 management section that is relevant to data management activities and covers all data sources for a
442 given study. Depending on the nature of the project or task, the mode of communication may differ.
443 Here are some of the factors that may impact the decision:

444

- 445 ● Urgency
- 446 ● Technology need
- 447 ● Ease of use
- 448 ● Environment / Company culture
- 449 ● Type of information, confidentiality, etc.

450

451 The method and type of communication will be different as well depending on the situation. It is
452 important for a data manager to understand when to use formal and informal communications in their
453 daily work. Some factors that may define whether formal vs. informal communications are needed
454 are situationally based on the table of examples above.

455

456 **Project Risk Management Planning**

457

458 “Project Risk Management includes the process of conducting risk management planning,
459 identification, analysis, response planning, and controlling risk on a project. The objectives of project
460 risk management are to increase the likelihood and impact of positive events and decrease the
461 likelihood and impact of negative events in the projects. (PMBOK, 5th edition page 309, 2013)”¹. It
462 is critical for DMs to be involved in the risk related discussion from the beginning and the DM related
463 risk and the mitigation plan must be documented in the risk plan (or equivalent) at the study level.

464 Per ICH E6 R2² section 5.0 on Quality Management states that “the quality management system
465 should use a risk-based approach.” For this paper’s purposes, project risk is categorized as follows:

- 466 1. Technical: Requirements, Technology, Complexity, Performance, Reliability, and Quality.
 - 467 ● New or unfamiliar system risk.
 - 468 ● System integration risk. (one way vs. two ways, the number of critical fields).
 - 469 ● System related limitations (firewall, connectivity, training, language issues).
 - 470 ● Reliability of the system.
 - 471 ● Protocol endpoints if external technology.
- 472 2. External: Vendors, Regulatory, Market, Customer, Weather.

- 473 ● Vendors - New or unfamiliar.
- 474 ● Regulatory - country level regulatory requirements can impact data collection,
- 475 especially regarding data privacy or system access to EHR.
- 476 ● Market - Competitive landscape of therapeutic area can impact the timelines.
- 477 ● Weather, political, local emergencies can impact the timeline.
- 478 3. Organizational: Project Dependencies, Resources, Funding, Prioritization.
- 479 ● Project Dependencies – projects may need results from another trial to move forward.
- 480 ● Funding – funds might be reallocated or reduced.
- 481 ● Prioritization – Project may get deprioritized.
- 482 4. Project Management: Estimating, Planning, Controlling, Communication risk.
- 483 ● Time zone - Identify the team members, time zones, holidays vs. study timelines.
- 484 ● Resource Management – turnover, promotions.

485

486 **Project Stakeholder Management**

487

488 Ensuring Stakeholder Engagement is an important aspect of overall management of a clinical trial.
489 The Project Manager or Data Manager determines what methods are needed to keep the stakeholders
490 engaged in the project. In absence of the stakeholder engagement plan, the project may not be able to
491 meet its requirements as stakeholders are alienated from the project. The Project Management Plan
492 (PMP), either at study level or CDM level in the Data Management Plan, should document
493 expectations for stakeholder engagement. (e.g. reviewers of the CRF, user acceptance testers).

494 **10) Executing**

495 Executing is the phase during which the planned processes and decisions become operational. It is
496 possible that what has been planned requires some modification while being executed. At this stage
497 the database goes live towards FPFV.

498

499 **Project Data Management - Integrations**

500

- 501 ● Direct and Manage Project from a CDM/CDS perspective.
- 502 ● Be an active participant in cross functional team meetings.
- 503 ● Active participant means presenting and questioning.
- 504 ● Anticipate and coordinate all data deliverables for life of study.

505

506 **Project Scope Management**

507

- 508 ● Ensure data managers are aware of the plans and actions required to avoid duplication or out
509 of scope work.
- 510 ● Identify out of scope requests and negotiate resolutions prior to taking action unless urgent
511 e.g. safety concern.
- 512 ● When attending meetings be aware of the contracted budget.
- 513 ● Utilize the “3-times rule” - if the issue cannot be resolved in three rounds of email exchanges,
514 have a phone or meeting to resolve.
- 515 ● Utilize good meeting practices - have an agenda, take minutes, record action items, allow all
516 participants to contribute.

517
518
519
520
521
522
523
524
525
526
527
528
529
530
531
532
533
534
535
536
537
538
539
540
541
542
543
544
545
546
547
548
549
550
551
552
553
554
555
556
557
558
559
560
561
562
563

Project Schedule / Timeline Management

- Ensure database build timeline is adhered to as each component activity will have a knock-on effect. Activities such as eCRF specification review and finalization, UAT(s), Edit Check Specification review and finalization, Programming, IRT (and other system integration and related testing, CRF Completion Guidelines, Training Materials for each system, system access for both UAT and production environments, coding dictionary implementation should be monitored and any risks mitigated on an ongoing basis.
- If there are different systems, they will require both their own timeline and inclusion in the overall timeline.
- eConsent set up related considerations may fall under the remit of data management and is a time critical activity.
- EHR set up implementation related: Deciding mapping strategy and timeline in collaboration with the core team.
- Medical device setup related: Deciding strategy and timeline in collaboration with the core team.
- External vendor data related timeline considerations: DTA review and finalization for each external data.
- eCOA/ePRO set up related schedule considerations: Licensing (in collaborations with clinical operations and regulatory) and translations (and linguistic validation) related timeline impact can be significant.
- Other clinical systems could fall within CDM considering the experience of the LCDM with system design, build, testing, and the rest of the study team (e.g. IRT, eCOA).
- Risk assessment specific to each data vendor to be determined in collaboration with the core team.
- Determining the criticality of data prior to edit check programming during the study start up timeline e.g. adding prefix in Query wording ‘c’ for critical, ‘s’ for supportive and ‘m’ for minimal data to determine the level of follow up based on query response.
- Implement programming of metrics and gain acceptance by all parties. This will reduce the potential for out-of-scope programming during study conduct.
- Decide KPI for each study e.g. number of days from query answered to query closed or number of days from data entered to query raised. It is important that the production of these KPIs is consistent throughout the study in order for any process change to be measured in its efficiency.
- Confirm that the metrics discussed in the planning stage are clearly defined and relevant e.g. number of open queries, missing visits, number of completed visits etc. These metrics should be useful for the running of the study and not be created just because they can. How these numbers are generated, how they should be reviewed, and any limitations must be clear to all reviewers. The use of visualization may enable non ‘data experts’ greater understanding. The running and delivery of metrics has to be understood e.g. it may take a day to run the metrics so reflect ‘old’ data when reviewed. For timelines created during the study the same level of communication with other functional groups, review of interdependence and communication is required.

Project Cost Management

- 564 ● Ensure change orders have sufficient detail to document out of scope activities and the
565 adjustments being made to the budget.
566 ● The updated budget should have an identification number in the description to link it to the
567 change order for clarity.
568 ● Execute any change orders in a timely manner.
569 ● Maintain a tracker of out-of-scope changes and driving factors (sponsor led or CRO led) to
570 ensure the costing is handled properly after the fact without compromising the timeline.
571

572 **Project Quality Management**

- 573
574 ● Participate in investigator meetings to orient sites to data collection processes.
575 ● Consider the need for additional information or support for sites or CRAs.
576 ● Schedule review meetings to review any trends or issues that have been outlined in the Quality
577 Control Plan and Data Review Plan.
578 ● Review deliverables in a timely manner to identify issues early.
579 ● Identify variables and cleanliness level required to meet deliverable.
580 ● Ensure awareness of timelines.
581 ● Review Metrics to ensure alignment of activities are achievable.
582

583 **Project Resource Management**

- 584
585 ● Team train on protocol and applicable systems.
586 ● Ensure access to applicable systems.
587 ● Communicate each team member's role and responsibilities.
588 ● Consider using a RACI matrix for roles and responsibilities.
589 ● Communicate expectations on monthly hours allocated to the project.
590 ● Hold applicable kick-off meetings, store minutes in a shared location.
591 ● Set up project team file structure in shared location.
592

593 **Project Communication Management**

- 594
595 ● Monitor flow of communication throughout the study including, meeting agenda and minutes,
596 delivery of metrics and reports, transitions to new team members, continued use of appropriate
597 forms of communication (email, phone, shared sites) and mitigate escalations.
598 ● Ensure information is delivered to all team members effectively e.g. decisions made in a high-
599 level meeting are communicated to the data cleaning team.
600 ● Adjust meetings and other communications as the study progresses and situations vary e.g. an
601 interim safety snapshot requiring a cut off for data.
602 ● Educate team on the data management good practices and persuade team's involvement to
603 ensure optimal data capturing and cleaning e.g. a data manager cleaning the SAE data should
604 attend any SAE reconciliation meeting.
605 ● Store minutes and metrics in a location accessible by all members of the team.
606 ● Ensure relevant communications are filed on an ongoing basis into the TMF.
607

608 **Risk Management**

- 609
610 ● Monitor for the triggers defined in the Risk Management Plan and ensure mitigation actions
611 are taken.

- 612 ● Maintain the Risk Management Plan with regard to data management issues that may arise
613 during the study, e.g. holidays when a deadline is approaching.

614
615

616 **Project Stakeholder Management**

617

- 618 ● Maintain stakeholder engagement, it is advisable to use a tracking log available to all
619 stakeholders in order to track issues and their resolution. This reduces the need to go back
620 over previously discussed issues if there is a change of personnel during the study.

621 **11) Monitoring and Controlling**

622 Effective monitoring and controlling in clinical data management is essential to ensure integrity,
623 accuracy, and timely delivery of data throughout a clinical trial. This stage involves applying robust
624 project management processes to track progress, ensure compliance, and mitigate risks across
625 various domains of the project. Below, the key actions for monitoring and controlling are outlined
626 within each project management area, integrating considerations from project data management,
627 scope, schedule, cost, quality, communication, and risk management.

628 **Integration Management**

- 629 ● Continuously monitor and evaluate the study execution to ensure it aligns with the
630 predefined objectives.
- 631 ● Modify plans as necessary based on ongoing results to ensure the study progresses
632 efficiently (Fleming et al. 2017)⁹. This includes ensuring smooth integration of third-party
633 vendors, IT systems, and data collection tools to maintain data consistency and reliability
634 across platforms.
- 635 ● Evaluate and adjust project deliverables and timelines based on real-time data feedback,
636 ensuring seamless integration with other trial management activities.

637 **Scope Management**

- 638 ● Consistently review and track the clinical data management budget versus actual
639 expenditure to prevent overspending. Regular budget reviews are essential to identify
640 overspending areas and implement corrective actions (Lu & Su, 2010)¹⁰.
- 641 ● This includes reviewing protocol amendments for their impact on the budget and aligning
642 the study's scope with these adjustments.
- 643 ● Ensure periodic reviews of Trial Master Files (TMF) and quarterly updates by functional
644 leads to guarantee all changes are captured, and scope remains aligned with the study's
645 goals.

646 **Schedule/Timeline Management**

- 647 ● Regularly review the project's schedule to ensure milestones are met.
- 648 ● Use methodologies like agile or critical path to identify and mitigate delays proactively (Lu
649 & Su, 2010)¹⁰. and (PMBOK, 2021)⁷). For example, schedule regular data review meetings

- 650 where key metrics such as site performance, data quality, and SDV (Source Data
651 Verification) completion are discussed.
- 652 ● Establish a mitigation plan to proactively address delays by ensuring that key milestone
653 dates are tracked against actual dates and integrating interim analysis plans, especially for
654 studies with significant data-dependent decisions.

655 **Cost Management**

- 656 ● Regularly assess the study's financial health by comparing the budget to actual expenditures.
657 This involves reviewing invoices from third-party vendors for accuracy and ensuring the
658 timely processing of payments to avoid disruptions. Engage in budget reconciliation to track
659 remaining funds and prevent potential overspending (Lu & Su, 2010)¹⁰.
- 660 ● Perform cost reviews on a quarterly basis, identify out-of-scope spending, and engage with
661 vendors to negotiate changes as necessary, ensuring that the overall financial resources are
662 aligned with project goals.

663 **Quality Management**

- 664 ● Quality management in clinical trials involves continuously evaluating data accuracy,
665 completeness, and consistency. This includes reviewing data for discrepancies and
666 implementing corrective actions based on quality audits and feedback from cross-functional
667 teams (Flemming et al., 2017)⁸.
- 668 ● Focus on continuous improvements in data collection processes, incorporating lessons
669 learned from previous trials into the current study. Ensure that corrective actions are
670 implemented promptly for any identified issues in eCRF or data review protocols.

671 **Resource Management**

- 672 ● Monitor the allocation and efficiency of resources (e.g., personnel, software tools) to ensure
673 optimal performance.
- 674 ● Regular performance assessments based on time sheets, invoices, and resource utilization
675 help identify inefficiencies and performance gaps (Lu & Su, 2010)¹⁰.
- 676 ● A proactive approach to resource management includes anticipating staffing needs and
677 adjusting team roles as necessary.
- 678 ● Regularly review team member timesheets to detect discrepancies or out-of-scope tasks.
679 Implement performance gap assessments and training to ensure that resources are optimally
680 aligned with project needs.

681 **Communication Management**

- 682 ● Ensure that the project's communication plan is executed effectively, with regular meetings
683 (e.g. Core team meetings, DM meetings, Data Review Meetings, ad hoc meetings).
684 Communication plays a crucial role in ensuring all stakeholders are aligned with the
685 project's status, issues, and changes (Webber, 2015)¹¹ (Harvard University Information
686 Technology, 2024)¹². For example, conducting core team meetings and data review sessions
687 with both internal teams and external stakeholders (e.g., CROs and sponsors) ensures that
688 any potential risks or delays are promptly addressed.
- 689 ● Maintain detailed agendas/minutes, and clear documentation.

- 690 ● Foster clear, concise, and frequent communication across all levels of the study team,
691 sharing important metrics, issue logs, and risk assessments to prevent delays and improve
692 decision-making.

693 **Risk Management**

- 694 ● Risk management in clinical trials involves identifying potential risks early and proactively
695 mitigating them through strategic planning.
- 696 ● Tools like the Risk Assessment and Categorization Tool (RACT) from Transcelerate
697 Biopharma help assess the impact, probability, and detectability of identified risks, ensuring
698 that critical processes like informed consent and adverse event reporting are handled
699 appropriately (Alsumidaie, M. 2015.)¹³ (Harvard University Information Technology,
700 2024)¹².
- 701 ● Implement a continuous review process for risk management, updating risk assessments and
702 mitigation strategies regularly. This includes adjusting project plans and activities based on
703 risk evaluations and feedback from the clinical trial team.

704 **Procurement Management**

- 705 ● Regularly review contracts with CRO/sponsor and third-party vendors to ensure that
706 services are delivered on time and within budget.
- 707 ● Managing procurement processes involves frequent communication with vendors to resolve
708 any issues related to deliverables and ensuring vendor performance aligns with the project's
709 goals (Amatya and Edgerton, 2021)⁵.
- 710 ● Maintain frequent communication with vendors, ensuring that all procurement activities are
711 executed on schedule and within budget. Vendor performance should be tracked, and any
712 issues must be addressed quickly to avoid delays.

713 **Stakeholder Management**

- 714 ● Managing stakeholder expectations and communication is critical to ensuring the success of
715 a clinical trial. Regularly engage with stakeholders to assess their needs, update them on the
716 progress of the trial, and address any concerns (Paandi-Perumal Sr et al, 2015)¹⁴. The key is
717 to maintain an open line of communication and promptly respond to any stakeholder
718 inquiries to keep the trial on track.
- 719 ● Adjust the stakeholder engagement plan as needed, ensuring that each stakeholder's
720 requirements are met and that they are kept informed of progress, risks, and mitigation
721 strategies. This fosters a collaborative environment that supports the trial's objectives.

722 Monitoring and controlling are fundamental to the successful management of clinical trials. By
723 applying structured project management practices across key areas such as scope, cost, schedule,
724 and risk management, data managers can ensure that the clinical trial progresses smoothly, with
725 high data integrity and compliance. Proactive identification and mitigation of risks, combined with
726 effective communication and resource management, are essential for keeping trials on track and
727 delivering timely, accurate results (Fleming et al. 2017)⁹ (Lu & Su, 2010)¹⁰. Each of these actions
728 contributes to the overarching goal of clinical trials: to provide reliable, actionable data while
729 ensuring patient safety and regulatory compliance.

12) Closing

The end of a study is not just the locking of the database but requires skills in other areas such as budget reconciliation, DM Trial Master File (TMF) QC to ensure all DM documents during the project life cycle, final data delivery confirmation, etc.

Project Data Management - Integrations

- Perform study close out activities including reconciling all sources of integration where applicable.
- Perform database lock.
- Revoke access to the database.
- Transfer data to the study statistician.
- Participate in cross functional lessons learned meetings by presenting integration problems encountered and solutions implemented from the data management perspective.

Project Scope Management

- Action invoices and change orders as applicable.
- Revoke access to database, SharePoint, SFTP as applicable.
- Decommission databases as applicable. Note, databases will need to be decommissioned, if a unique URL is used; however, if there are other ongoing studies in the same URL, this step will not be required post database lock.
- Archive study data.
- Review data management sections of the TMF and report any gaps to each data vendor for remediation.
- Finalize Lessons Learned documentation.

Project Schedule / Timeline Management

- Review and adjust timeline for database lock and study closure with cross-functional input. Activities to be considered include but are not limited to final data entry, data review and reconciliation, medical coding, query resolution, SDV, PI signatures.
- Discuss database lock timeline with biostatistics and medical writing colleagues to align on provisioning of raw data to biostatistics and writing the CSR.

Project Cost Management

- Reconcile or participate in budget reconciliation for data management related deliverables and activities for each vendor.

Project Quality Management

- Ensure all the data management study plans are fully executed and represented by actual activity performed.
- Ensure all the CAPAs are closed out.
- Ensure all DM related documents are filed in the study TMF and QC is performed.

- 776
- Ensure all electronic data systems are properly closed out or access removed.
- 777
- Ensure subject data is provided to respective sites and sponsors depending on the regulatory
- 778
- requirement about media and IT capability.

779

780 **Project Resource Management**

781

- Anticipate team member assignment to next studies and the impact of closing the current study.
- 782
- Anticipate the post database activities including TMF review, final data transfer to sponsor
- 783
- and sites, submissions related questions, vendor closeouts, final budget/change order
- 784
- reconciliations, etc. and plan resourcing accordingly to ensure these tasks are supported.
- 785
- 786

787

788 **Project Communication Management**

789

- Share lessons learned with team members and upper management.
- 790
- Share and celebrate the successful completion of each DM milestone of the study.
- 791

792

793 **Risk Management**

794

- Review final Risk Management Plan and update as applicable.
- 795

796

797

798 **Project Procurement Management**

799

- Notify all the study vendors about close out and ensure all the close out activities are complete.
- 800

801

802

803 **Project Stakeholder Management**

804

- Notify all stakeholders of the end of the study.
- 805
- Continue to be available as some stakeholders may require information at a later stage e.g.
- 806
- medical writer.
- 807

808 **13) Recommended SOPs**

809

810 Vendor Management

811 Contract Management

812 Vendor Oversight

813 Document Management Control

814 Data Management Start-up

815 Data Review/Maintenance

816 Database Lock/post-Lock

817

14) References

1. Project Management Institute (PMI). *A Guide to the Project Management Body of Knowledge (PMBOK® Guide)*. 5th ed. Project Management Institute; 2013.
2. **ICH E6(R2)**. Good Clinical Practice (GCP) Guideline. International Council for Harmonisation; 2016.
3. **U.S. Food and Drug Administration (FDA)**. *Guidance for Industry: Oversight of Clinical Investigations — A Risk-Based Approach to Monitoring*. U.S. Department of Health and Human Services; 2013.
4. Society for Clinical Data Management. The 5Vs of Clinical Data. Published 2022. Accessed February 26, 2025. <https://scdm.org/wp-content/uploads/2024/03/SCDM-The-5Vs-of-Clinical-Data-FINAL.pdf>
5. Amatya S, Edgerton D. Vendor selection and management. *Journal of the Society for Clinical Data Management*. 2021;1(1):1-13. doi:10.47912/jscdm.
6. Project Management for the Clinical Data Manager. *Journal of the Society for Clinical Data Management*. 2023; 1(1): 19, pp. 1–7. DOI: [https://doi.org/10.47912/jscdm.340\[DE1\]](https://doi.org/10.47912/jscdm.340[DE1])
7. **Project Management Institute**. *A Guide to the Project Management Body of Knowledge (PMBOK Guide)*. 7th ed. Project Management Institute; 2021.
8. Ramdayal A. *PMP Exam Prep Simplified*. TSO Publishing; 2021
9. Fleming TR, DeMets DL, Roe MT, et al. Data monitoring committees: Promoting best practices to address emerging challenges. *Clin Trials*. 2017;14(2):115-123. doi:10.1177/1740774516688915
10. Lu Z, Su J. Clinical data management: Current status, challenges, and future directions from industry perspectives. *J Clin Data Manag*. 2010;5(2):34-47. Accessed February 26, 2025. https://media.tghn.org/articles/OAJCT-8172-clinical-data-management--current-status--challenges--and-fu_0619101.pdf
11. Webber, D. (2015). *Best Practices for Study Team Interaction and Communication between Sponsor and CROs*. Maquet Getinge Group. Available at: <https://www.clinicaltrialsarena.com/news/best-practices-for-study-team-interactions-and-communications-between-sponsor-and-cros-4688745-2/>
12. Harvard University Information Technology. Monitoring and controlling. *Project Management Office, Harvard University*. Published 2024. Accessed February 26, 2025.
13. Alsumidaie M. Excel-Based RACTs Go to the Cloud. *Appl Clin Trials*. Published November 16, 2015. Accessed February 26, 2025. <https://www.appliedclinicaltrialsonline.com/view/excel-based-tracts-go-cloud>
14. Pandi-Perumal SR, Akhter S, Zizi F, et al. Project stakeholder management in the clinical research environment: How to do it right. *Front Psychiatry*. 2015;6:71. doi:10.3389/fpsy.2015.00071

16) Paper Version History

Version No.	Finalized Date	Authors
V1	June 2010	SCDM (JSCMD published 2023)
V2	TBD 2025	Amatya, S., Edgerton, D., Fasshauer, H., King, S., Sage, E.

858 **17) Keywords**

859
860 Project Management
861 Clinical Data Management/Data Management
862 Clinical Data Manager/Data Manager
863 Clinical Trial
864 Database/EDC
865 eCOA /ePRO/eDiaries
866 IRT
867 Decentralize
868 eClinical
869 Portfolio, Project, Program
870 PMBOK
871 Strategy/Strategies
872 Clinical data
873 Integration
874 Scope
875 Timeline
876 Cost / Budget
877 Resource
878 Communication
879 Risk
880 Procurement
881 Stakeholder
882 Initiating
883 Planning
884 Executing
885 Monitoring
886 Closing
887
888

889 **18) Abbreviations**

890 AE - Adverse Event
891 CAPA - Corrective and Preventive Action
892 CCG - CRF completion Guidelines
893 CDM - Clinical Data Manager
894 CDS - Clinical Data Scientist
895 CPM - Critical Path Method
896 CRA - Clinical Research Associate
897 CRF - Case Report Form
898 CRO - Clinical Research Organization

899 DM - Data Manager/Management
900 DMC - Data Monitoring Committee
901 DTA - Data Transfer Agreement
902 eCOA - Electronic Clinical Outcome Assessment
903 eConsent - Electronic Consent
904 EDC - Electronic Data Capture
905 EHR - Electronic Health Record
906 ePRO - Electronic Patient Reported Outcome
907 FPFV - First Patient First Visit
908 FPI- First Patient In
909 IM - Investigator Meeting
910 IP - Investigational Product
911 IRT - Interactive Response Technology
912 JSCDM - Journal of the Society for Clinical Data Management
913 LPLV - Last Patient Last Visit
914 PI- Principal Investigator
915 PMP - Project Management Professional
916 QC - Quality Control
917 RACT - Risk Assessment Categorization Tool
918 SAE - Serious Adverse Event
919 SDV - Source Data Verification
920 SFTP - Secure File Transfer Protocol
921 SIV - Site Initiation Visit
922 SOP - Standard Operating Procedure
923 SOW - Scope of Work
924 TMF - Trial Master File
925 UAT - User Acceptance Testing

926
927
928
929
930
931
932
933
934
935
936
937
938
939
940
941
942
943
944
945
946

Appendix A: Clinical Data Management Project Management Plan Template (eClinical Focus)

Project Title: _____
Sponsor/Protocol ID: _____ Date: _____ Version: _____

1. Introduction

- Purpose: Define the objectives and structure for managing clinical data effectively using eClinical tools, ensuring compliance with ICH GCP, FDA 21 CFR Part 11, and ALCOA+ principles.
- Scope: Covers all data management processes and tools, including EDC, IRT, eCOA, eTMF, and associated integrations.

2. Objectives

- To ensure seamless integration of eClinical systems (e.g., EDC, IRT, eCOA) for data collection and management.
- Maintain data integrity, security, and regulatory compliance.
- Facilitate timely database locks and regulatory submissions.

3. Key Stakeholders

Stakeholder	Role	Responsibilities
Clinical Data Manager	Data oversight and query management.	Ensures data quality and compliance.
IRT Specialist	IRT setup and maintenance.	Manages subject randomization and drug inventory tracking.
eCOA Vendor Representative	System configuration and data flow.	Ensures eCOA data integration with EDC.
Biostatistician	Statistical oversight.	Ensures datasets meet analysis requirements.
Site Investigators	Data collection.	Inputs accurate and timely data into systems.
IT Support/EDC Administrator	System uptime and issue resolution.	Maintains system performance and access control.

4. Tools and Systems

System	Purpose	Vendor
EDC (e.g., Medidata Rave)	Electronic data capture.	[Insert Vendor Name]
IRT (e.g., IWRS)	Randomization and drug tracking.	[Insert Vendor Name]
eCOA	Patient-reported outcomes.	[Insert Vendor Name]
CTMS	Clinical trial management.	[Insert Vendor Name]
eTMF	Trial master file repository.	[Insert Vendor Name]

5. Roles and Responsibilities

Role	Key Responsibilities
Clinical Data Manager	- Oversee data collection and validation. - Ensure eCOA/IRT data integration. - Manage query resolution processes
IRT Specialist	- Configure randomization and drug supply settings. - Resolve IRT-related issues
eCOA Vendor Representative	- Ensure system validation and compliance. - Troubleshoot eCOA system issues.
Biostatistician	- Approve database specifications. - Ensure data readiness for analysis.

6. Communication Plan

Communication Type	Frequency	Participants
Kick-off Meeting	At project start	Full project team

Communication Type	Frequency	Participants
eClinical Systems Sync	Weekly	EDC, IRT, and eCOA leads
Data Quality Review	Bi-weekly	CDM, biostatistics, and clinical leads
Database Lock Meeting	As scheduled	CDM, regulatory, and clinical leads
Query Resolution Updates	Daily (if needed)	Site staff, CDM, and clinical ops

972

973 7. eClinical Systems Integration Plan

974 7.1. IRT Integration

- 975 ● Setup and Configuration:
 - 976 ○ Define randomization schema and drug supply parameters.
 - 977 ○ Schedule User Acceptance Testing (UAT) with key stakeholders.
- 978 ● Data Flow:
 - 979 ○ Real-time integration of IRT randomization data into the EDC system.
 - 980 ○ Track inventory and shipment data for compliance.

981 7.2. eCOA Integration

- 982 ● Setup and Validation:
 - 983 ○ Ensure eCOA questionnaires are aligned with protocol requirements.
 - 984 ○ Perform UAT and ensure compatibility with the EDC system.
- 985 ● Data Flow:
 - 986 ○ Map eCOA data fields to EDC datasets for consistency.
 - 987 ○ Define frequency of data transfers (real-time or batch).

988

989 8. Data Handling and Validation

- 990 ● Data Cleaning:
 - 991 ○ Implement edit checks in EDC to reduce errors at the point of entry.
 - 992 ○ Regularly monitor query resolution rates.
- 993 ● Reconciliation:
 - 994 ○ Compare IRT and EDC datasets to ensure consistency.
 - 995 ○ Reconcile eCOA data with clinical datasets for completeness.

996

997 9. Risk Management

Risk	Mitigation Plan
System Downtime	Maintain 24/7 IT support and disaster recovery plans.
Data Integration Issues	Schedule frequent system checks and vendor reviews.
Delayed Query Resolution	Allocate dedicated staff for query follow-ups.

998

999 10. Milestones

Milestone	Target Date	Owner
EDC System Go-Live	[Insert Date]	EDC Administrator
IRT System UAT Completion	[Insert Date]	IRT Specialist
eCOA Deployment	[Insert Date]	eCOA Vendor Representative
Database Lock	[Insert Date]	CDM

1000

1001 11. Metrics for Success

- 1002 ● Query Resolution Time: <48 hours.
- 1003 ● System Downtime: <1%.
- 1004 ● Data Completeness: >95% prior to database lock.
- 1005 ● Integration Success: No critical mismatches between EDC, IRT, and eCOA data.

1006

1007 12. Approval and Signatures

Name	Role	Date
[Clinical Data Manager]	CDM	[Insert Date]
[Sponsor Representative]	Project Lead	[Insert Date]
[eCOA Vendor Representative]	Vendor	[Insert Date]

1008

1009

1010

1011

1012

Appendix B: Sample Clinical Data Management Project Communication Plan Template

Project Title:
Project Sponsor:
Date:
Version:

1. Introduction

- Purpose:
To outline communication strategies specific to data management activities, ensuring smooth coordination between internal teams, external stakeholders, and eClinical systems.
- Scope:
Focuses on clinical data management across all phases of the clinical trial lifecycle, including eClinical components (e.g., EDC, CTMS, ePRO).

2. Objectives of Communication

- Ensure real-time and accurate data flow using eClinical systems.
- Maintain compliance with GCP, regulatory guidance, and data integrity principles (e.g., ALCOA+).
- Facilitate timely issue resolution and cross-functional collaboration.

3. Key Stakeholders

- Internal Stakeholders:
Data management team, biostatistics team, clinical operations, **medical, safety**, regulatory affairs, quality assurance, and IT support.
- External Stakeholders:
CROs, site staff, EDC vendor(s), **IRT vendor**, ePRO vendor(s), database programmers, and regulatory health authorities.

4. Roles and Responsibilities

Role	Responsibilities	Contact Information
Clinical Data Manager	Oversee data collection, cleaning, and validation.	[Insert]
EDC Lead	Manage system setup, UAT, and user access.	[Insert]
eCOA Lead	Manage system setup, UAT, and user access.	[Insert]
Biostatistics Lead	Coordinate data transfer and statistical requirements.	[Insert]
Clinical Operations Lead	Oversee site performance and query resolution.	[Insert]
IT Support	Ensure uptime and issue resolution for eClinical tools.	[Insert]

5. Communication Methods and Tools

- Meetings and Frequencies:
 - Weekly Core Team meetings, Weekly Data Management meetings, Monthly Data Review Meetings, Databases (e.g. IRT, EDC, eCOA) build/modifications kick-off meeting, UAT kick-off meeting, Interim Analysis DBL kick-off meeting; Final DBL kick-off meeting, issue management and escalation calls.
 - Meeting agenda and minutes expectations
- Tools:
 - EDC System (e.g., Medidata Rave), eCOA system, IRT system, CTMS, eTMF, collaboration platforms (e.g., MS Teams, SharePoint), SFTP
- Documentation:
 - Data Management Plan (DMP), Query Management Log, System Validation Records, Data Transfer Agreement (DTA).

7. eClinical System Communication

- 1059 ● Data System(s) Setup and UAT:
 - 1060 ○ Schedule kick-off, system design review, UAT and finalization call
 - 1061 ○ Share user access setup timelines and roles.
- 1062 ● System(s) Issue Management:
 - 1063 ○ Ticketing systems to log and track technical issues (e.g., system downtimes, query errors).
 - 1064 ○ Escalation path if issue is unresolved
- 1065 ● Data Transfers:
 - 1066 ○ Schedule regular data exports and SAS datasets reviews with biostatistics.
- 1067 ● Integration Coordination:
 - 1068 ○ Coordinate data exchange between EDC, ePRO, and CTMS platforms.

1070 8. Escalation Process

1071 Define specific escalation pathways for data-related issues, such as:

- 1072 ● Define specific escalation pathways for data collection and review related issues, such as missing or
 - 1073 incomplete data from sites; System outages or eClinical tool malfunctions; Unresolved queries affecting
 - 1074 critical timelines.
- 1075 ● Escalation path for critical data and non-critical data, if any. Example:
 - 1076 ○ Site issue → Clinical Data Manager → Clinical Operations Lead → Sponsor IT/EDC Vendor.

1078 9. Metrics for Communication Effectiveness

- 1079 ● Query resolution time (e.g., <48 hours).
- 1080 ● eClinical system uptime percentage (e.g., >99.9%).
- 1081 ● Timely completion of database builds, locks and milestones.
- 1082 ● Adherence to data transfer timelines.

1084 10. Approval and Signatures

Name	Title	Date
[Clinical Data Manager]	[Title]	[Insert Date]
[Project Manager]	[Title]	[Insert Date]

1085
1086
1087
1088
1089
1090
1091
1092
1093
1094
1095
1096
1097

Appendix C: Sample RACI Chart Template for CDM with eClinical Systems

- 1100 ● **R (Responsible):** The individual(s) who performs the task.
- 1101 ● **A (Accountable):** The person who ensures the task is completed (one per task).
- 1102 ● **C (Consulted):** The person(s) who provide input or advice.
- 1103 ● **I (Informed):** The person(s) who need to be kept updated on progress or decisions.

Task/Activity	CDM	Project Manager	IRT Lead	eCOA Lead	Biostatistician	Medical Sponsor
Project Kick-off Meeting	C	R/A	I	I	I	C
EDC Build Kick-off Meeting	R/A	C	NA	NA	C	C
IRT Build Kick-off Meeting	C	A	R/A	NA	C	C
eCOA Build Kick-off Meeting	C	C	NA	R/A	C	C
Protocol Review for eClinical Requirements	R	A	C	C	C	I
EDC System Design and Build	R	A	I	C	C	C
IRT System Configuration	I	A	R	I	I	C
eCOA System Setup and Validation	C	A	I	R	C	C
User Acceptance Testing (UAT)	R	A	R	R	C	C
Data Collection (Sites and Patients)	I	I	I	I	I	C
Query Management and Resolution	R	A	C	C	I	I
Data Reconciliation (EDC/IRT/eCOA)	R	A	C	C	C	C
Ongoing Data Monitoring and Cleaning	R	A	I	C	C	I
Database Lock Preparation	R	A	C	C	C	C
Final Database Lock	R	A	C	C	C	C
Regulatory Submission Datasets Preparation	C	A	I	C	R	I
Issue Escalation and Risk Management	R	A	C	C	I	R
System Maintenance and Support	C	A	C	C	I	R

-
- 1104
 - 1105 1. **Add Tasks as Needed:** Tailor tasks to your project.
 - 1106 2. **Customize Roles:** Modify stakeholder roles based on your organizational structure.
 - 1107 3. **Assign Specific Names:** Replace general roles (e.g., CDM, PM) with the specific team members for accountability.
 - 1108 4. **Use with Milestones:** Combine this RACI chart with a project timeline to track progress.
 - 1109